OFFICE OF THE FIRST SELECTMAN

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Lynne A. Vanderslice First Selectwoman

Lori A. Bufano
Second Selectwoman

Joshua S. Cole Selectman

Deborah A. McFadden Selectwoman

> Ross H. Tartell Selectman

TOWN HALL 238 Danbury Road Wilton, CT 06897

BOARD OF SELECTMEN SPECIAL MEETING Tuesday November 23, 2021 Held Electronically

PRESENT: Second Selectwoman Lori Bufano, Joshua Cole, Deborah McFadden,

ABSENT: Ross Tartell

GUESTS: CFO Anne Kelly-Lenz

A. Call to Order

Ms. Bufano called the meeting to order at 7:08pm.

B. Public Comment None.

C. Vote to go into Executive Session – Discussion on First Selectwoman's Compensation Ms. Bufano asked for a motion to go into Executive Session for Discussion on First Selectwoman's Compensation. Motion moved by Ms. McFadden, seconded by Mr. Cole and carried 3-0. Motion amended by Ms. Bufano to include CFO Anne Kelly-Lenz in the discussion. Amended motion moved by Ms. McFadden, seconded by Mr. Cole and carried 3-0.

Out of Executive Session and back in regular session at 7:53pm.

- D. Discussion and/or Action
 - 1. Discussion and Vote on First Selectwoman's Compensation Ms. Bufano read the attached message on behalf of the Board of Selectmen. After review, Ms. Bufano asked for a motion to make a wage payment to First Selectwoman Lynne Vanderslice of \$30,000 an amount equal to her FY2021 voluntary wage reduction and approve an FY2022 increase of 2.5% effective at the start of the fiscal year. Motion move by Ms. McFadden, seconded by Mr. Cole and carried 3-0
- E. Public Comment None.

F. Adjournment

There being no further business, motion to adjourn meeting at 7:56pm. Motion moved by Mr. Cole, seconded by Ms. McFadden and carried 3-0.

Jacqueline Rochester Recording Secretary Taken from Video

Board of Selectmen Statement.

In April 2020, the First Selectwoman Lynne Vanderslice voluntarily cut her FY2021 salary by \$30k. Over the years she has given back over \$90,000.00 dollars of her salary to the town. Lynne did so as an act of leadership as we made cuts to the proposed FY2021 budget in response to the uncertainty of the financial impact of the pandemic on residents and the Town. In hindsight, despite those cuts, under Lynne's leadership the Board of Selectmen actual FY2021 operating results were less than the reduced budget.

During the pandemic, Lynne led the community through an historic time and by all accounts did an outstanding job. Her performance was above and beyond to include nightly updates, efficient management, implementation of the numerous Executive orders, COVID testing and Vaccine clinics, while still performing her normal day to day responsibilities. Also during this time she dealt with a major tropical storm in August 2020. This storm resulted in severe damage and left many residents without power for several weeks.

Had Lynne not voluntarily cut her pay, we would likely be discussing paying her a COVID Stipend. We have heard from a number of residents in support of paying Lynne the wages that she gave up in FY 2021. I am requesting a motion for the below.

 Make a motion to make a wage payment to First Selectwoman Lynne Vanderslice of \$30,000, an amount equal to her FY 2021 voluntary wage reduction and approve a FY2022 increase of 2.50%, effective at the start of the fiscal year.