Fire Commission 236 DANBURY ROAD WILTON, CONNECTICUT 06897

Minutes of Special Meeting
September 2, 2009
6:30 pm
Town Hall Annex, Meeting Room A



Present:

Commissioners Rich McCarty and Gary Mecozzi

Others:

Wilton Fire Chief Paul Milositz, Sarah Taffel, Director of Human Resources, Labor Relations and Admin. Services for the Town of Wilton, Atty. Donald Houston, Attorney for the Town of Wilton, Wilton Firefighter Brad Carlson, Atty. Dan Hunsberger, Attorney for the Fire Union, Michael Michelson, President, Local 2233, IAFF, Dave Chaloux, Vice President, Local 2233, IAFF, Thomas Coon, Treasurer, Local 2233,

IAFF, and Gary Fuoco, Secretary, Local 2233, IAFF.

- A. Call to Order: Chairman McCarty, noting that a quorum was present, called the meeting to order at approximately 1845 hours. Chairman McCarty stated that the Special Meeting was to consider charges against Firefighter Brad Carlson as set forth in a Notice of Pre-Termination Hearing letter from Chief Paul Milositz to Firefighter Carlson dated July 30, 2009 and that the Commission was sitting in its capacity as a Trial Board.
- **B.** Trial Board Proceedings: Attorney Houston informed the Trial Board that a proposed settlement agreement had been reached between Chief Milositz, on behalf of the Town, and Firefighter Carlson, contingent upon approval by the Fire Commission. Attorney Houston requested that the Special Meeting be moved to Executive Session to consider said agreement.

A MOTION was made by Chairman McCarty to retire to Executive Session to discuss the Trial Board proceedings of charges lodged against Firefighter Brad Carlson and the proposed settlement agreement. Attorney Donald Houston requested that the Executive Session include Chief Milositz, Sarah Taffel, Attorney Hunsberger and Firefighter Carlson. Attorney Hunsberger requested that the Executive Board of the Wilton Firefighters Union be included. The motion, as amended by the requests of Attorneys Houston and Hunsberger, was seconded by Commissioner Mecozzi and unanimously approved. All parties adjourned to Executive Session at approximately 1848 hours.

C. Executive Session: Discussion and consideration of proposed settlement agreement. At approximately 1852 hours, the Commission ended the Executive Session and returned to open session.

- D. Possible Action on Proceedings: A MOTION was made by Chairman McCarty to accept the proposed settlement agreement executed by Firefighter Brad Carlson, Local 2233, IAFF and Chief Paul Milositz of the Wilton Fire Department. The settlement agreement establishes that Firefighter Carlson acknowledges his misconduct as set forth in the reasons for consideration of termination in the Pre-Termination Hearing Notice dated July 30, 2009, and accepts responsibility for his actions as specified in the charges, and apologizes to the Commission for any inconvenience and/or disruption his actions may have caused. The mutually agreeable resolution also provides for suspension without pay for approximately sixteen shifts of twenty-four hours duration each, and includes Firefighter Carlson's agreement not to contest the discipline through grievance, prohibited practice, or otherwise as well as other terms. The motion was seconded by Commissioner Mecozzi and unanimously approved.
- E. Adjournment: At approximately 1858 hours, upon motion duly made and seconded, the meeting was adjourned.

Respectfully submitted,

Gary Mecozi Aging Secretary – Fire Commission