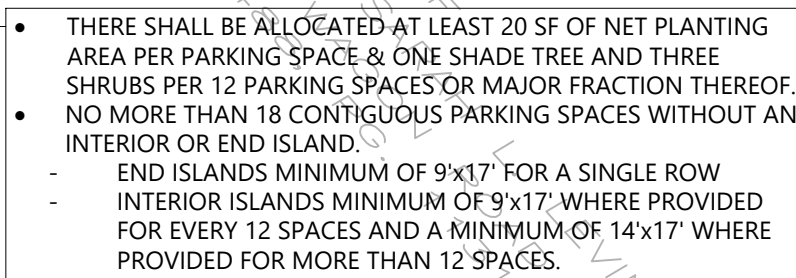


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Drawing Title

1. *Journal of Management Studies*, 1991, 28, 1, 1-14.

Drawing Number

LM-9

Sheet 1 of 1

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**26504.00**