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Wilton Police Commission
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**POLICE COMMISSION SPECIAL MEETING
20 FEBRUARY 2019**

**NOTE: THESE MINUTES ARE SUBJECT TO CHANGE AND APPROVAL AT
A FUTURE MEETING OF THE POLICE COMMISSION**

CTO

Chairman Don Sauvigne called the meeting to order at 6:23 p.m. In attendance were Commissioner David Waters, Commissioner Matt Mason, Chief John Lynch, Captain Robert Cipolla, Lieutenant Rob Kluk, Town counsel Christopher Hodgson, Esq., First Selectwoman Lynne Vanderslice, Director of HR, Labor Relations and Administrative Services for the Town of Wilton Sarah Taffel, Officer Steven Zawacki, union representative Sergeant Timothy Fridinger, union representative Officer Frank Razzaia, Field Representative Edwin Perez of AFSCME Council 4 and Daniel Hunsberger, Esq.

EXECUTIVE SESSION

At 6:24 p.m. a motion was made by Commissioner Waters and seconded by Commissioner Mason to go into Executive Session for purposes of a Step 2 Grievance Hearing concerning Officer Steven Zawacki, and for deliberations by the Commission following such Step 2 Hearing. Motion passed 3-0.

Officer Zawacki was informed that it was his right to have the Step 2 Hearing conducted in Open Session rather than Executive Session, and he informed the Commission through counsel that he elected to have the Step 2 Hearing conducted in Executive Session. The Commission invited Chief Lynch, Captain Cipolla, Lieutenant Kluk, Attorney Hodgson, First Selectwoman Vanderslice, Ms. Taffel, Officer Zawacki, Sergeant Fridinger, Officer Razzaia, Mr. Perez and Attorney Hunsberger to participate in the Executive Session.

**CONSIDERATION OF STEP 2 GRIEVANCE CONCERNING OFFICER
STEVEN ZAWACKI**

Commissioner Mason made a motion to deny the Step 2 grievance appeal by Officer Zawacki. Officer Zawacki and his representatives presented no evidence, information or

argument at all at the hearing, and despite the offer of the Commission to provide additional time to present such evidence, information or argument Officer Zawacki and his representatives declined the offer and indicated that they would not be presenting any such evidence, information or argument. The Commission determined that there was no basis for finding that the Commission's prior decision as to disciplinary action imposed on Office Zawacki was incorrect or excessive. A written decision in conformity with this motion shall follow. The motion was seconded by Commissioner Waters and passed 3-0.

ADJOURNMENT

At 6:26 p.m., a motion to adjourn the meeting was made by Commissioner Waters seconded by Commissioner Mason and passed 3-0.

Respectfully submitted,
David F. Waters, Acting Recording Secretary