

Rochester, Jacqueline

To: Koenigsberg, Stewart
Subject: RE: Additional Discussion Materials for our Budget Discussions

From: Koenigsberg, Stewart
Sent: Monday, March 8, 2021 3:18 PM
To: Rochester, Jacqueline <jacqueline.rochester@WILTONCT.ORG>; boardoffinance <boardoffinance@WILTONCT.ORG>
Cc: Kelly-Lenz, Anne <Anne.Kelly-Lenz@WILTONCT.ORG>
Subject: Additional Discussion Materials for our Budget Discussions

Jackie,
Could you please add these to the public distribution and BOF meeting.

The first attachment is the latest available statewide comparisons of spending per student (2020), which shows Wilton spent more per student than Darien, New Canaan, Ridgefield, Easton...and of course Fairfield, Norwalk, and Stamford. In terms of comparable sized schools, Westport spent 2.9% more per student than Wilton. According to their budget proposal to the Westport BOF, they have requested a 4.11% increase on a 1% projected drop in students, but that will drop to 1.79% increase if union members approve their proposed change in medical insurance carriers, as they have been proactively working on RFPs to offset the major cost increases.

The other attachments are extracts of our projected compensation for Wilton teachers vs Darien teachers, as just one example of how we compare to another top performing school district. Given that compensation is by far the biggest driver, We should be talking about the absolute pay scale and trends in Wilton relative to surrounding towns.

Lastly, we should discuss the soon to arrive grants from the \$1.9 trillion stimulus package/ American Rescue Act. According to articles on the subject, CT government will receive \$4.3 Billion of that...\$130 billion nationally for k-12 relief. Of that, \$1,641 Billion was earmarked for "Local Aid" in CT. Wilton spends 0.1% of the total Education spend of \$8,999 Million spent in CT in 2020 NCE. If there was a purely mathematical calculation based on NCE, Wilton would get \$14.8 MM of those funds. Somehow, I'm guessing it will not work that way, but it could be a significant grant... I have heard a seven figure amount for Wilton schools, which could be used, depending on any rules for use, to effectively pay COVID related expenses and either to reduce the burden on tax payers, fund debt sinking fund, or fund capital projects. worth discussing as part of the budget discussions, and the mil rate model. Looking forward to our discussions.

<https://portal.ct.gov/SDE/Fiscal-Services/Net-Current-Expenditures-per-Pupil-used-for-Excess-Cost-Grant-Basic-Contributions/Documents>

Wilton

FY20 DRG A Per Pupil Expenditures (PPE)

District	NCEP	Additional or Less Revenue with Darien's FY 22 Enrollment
Easton	\$19,936	\$6.9M
Ridgefield	\$20,496	\$4.4M
New Canaan	\$21,127	\$1.5M
Darien	\$21,444	
Wilton	\$21,751	\$1.4M
Region 9	\$22,286	\$3.9M
Westport	\$22,364	\$4.2M
Weston	\$23,297	\$8.5M
Redding	\$24,335	\$13.3M
Average	\$21,893	

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Teachers not yet at maximum step shall advance one step in the 2020-21 year.

Salary Schedule
2021-2022

Step	BA	BA+9	BA+21	MA	MA +9	MA+21	6th YR	6th YR+9	6th YR+21	PhD
2	49,072	49,574	50,283	54,530	55,047	55,728	58,774	59,284	59,960	64,675
3	51,494	51,773	52,709	57,221	57,739	58,425	61,521	62,042	62,707	67,541
4	53,953	54,481	55,180	59,940	60,461	61,160	64,308	64,822	67,825	70,445
5	56,459	56,992	57,700	62,697	63,223	65,160	67,122	67,644	68,341	73,384
6	59,007	59,550	60,260	65,518	66,022	66,727	69,975	70,503	71,199	76,362
7	61,607	62,146	62,870	68,330	68,866	69,573	72,860	73,391	74,096	79,375
8	64,944	65,493	66,232	71,203	71,736	72,452	75,785	76,312	77,029	82,420
9	68,390	68,958	69,726	74,112	74,655	75,380	78,745	79,274	79,993	85,509
10	75,606	76,224	77,062	78,250	78,824	79,588	81,736	82,280	83,002	88,634
11				82,622	83,227	84,033	85,017	85,563	86,287	91,796
12				87,235	87,874	88,725	89,698	90,276	91,039	96,853
13				93,761	94,448	95,363	97,542	98,171	99,008	102,364
14				102,995	103,749	104,756	105,329	106,008	106,903	107,813
15							117,800	118,564	119,564	127,201

Teachers not yet at maximum step shall advance one step in the 2021-22 year.

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APPENDIX A-2 TEACHERS SALARY SCHEDULE FOR 2021-2022

Step	BA	MA	MA+15	MA+30	MA+60	PhD
3		54,668	56,431	58,725	63,714	67,710
4	47,876	56,595	58,330	60,638	65,647	69,594
5	49,897	58,661	60,365	62,689	67,719	71,616
6	52,066	61,044	62,718	65,066	70,133	73,988
7	54,545	63,713	65,360	67,735	72,852	76,669
8	57,210	66,500	68,112	70,515	75,677	79,447
9	60,113	69,409	70,980	73,408	78,610	82,327
10	63,543	72,445	73,969	76,420	81,657	85,308
11	69,502	75,613	77,085	79,557	84,823	88,401
12		78,921	80,331	82,821	88,111	91,603
13		82,373	83,712	86,219	91,527	94,922
14		85,976	87,238	89,757	95,076	98,362
15		89,575	90,748	93,272	98,584	101,743
16		93,493	94,569	97,099	102,406	105,430
17		97,581	98,552	101,083	106,376	109,250
18		102,461	103,318	105,863	111,162	113,889
19		111,323	112,080	114,720	120,202	122,848

Eligible teachers shall advance a step on July 1, 2021.