

WILTON LIBRARY



Governance Presentation

BOARD OF SELECTMEN

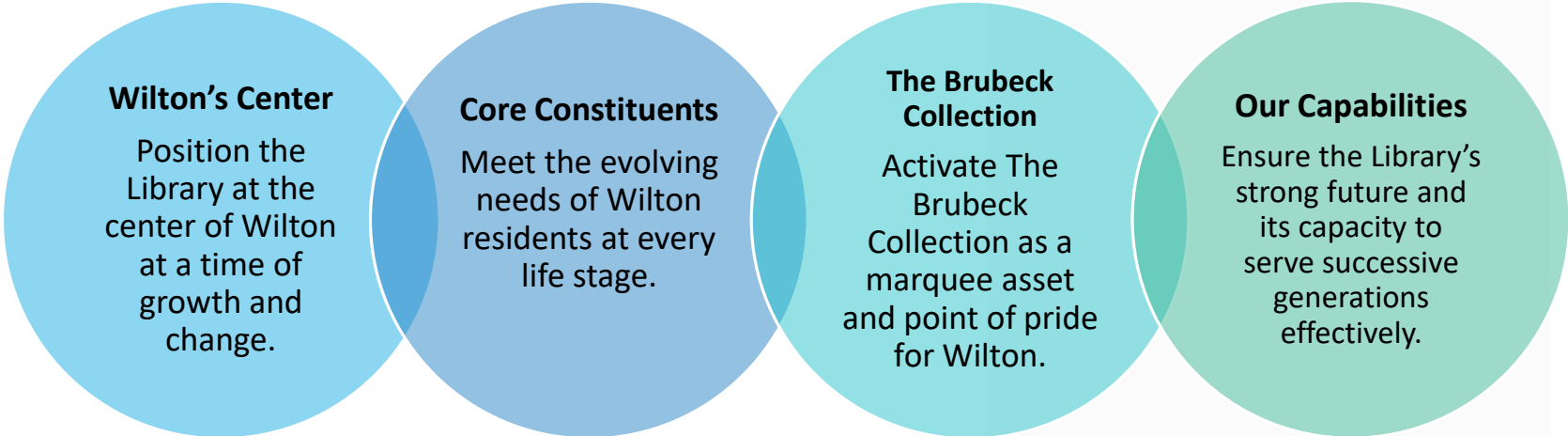
DECEMBER 19, 2023



Strategic Plan 2023-2026

Mission: We are the cultural and intellectual center of Wilton.
We inform, enrich, connect, and inspire our community.

Vision: Wilton Library will fulfill the diverse needs of our changing community by providing informative programs, comprehensive resources, innovative technology, stellar services, and access to our unique assets, with plentiful opportunities to explore, learn, create, and innovate in an environment where *everyone* is made to feel safe and welcome. We will hold ourselves to the highest ethical standards and measure our success by the levels of participation and satisfaction in library programs and services.



Strategic Plan Objective #13

GOVERNANCE

Streamline the Board's work to capitalize on the time and talent of its committed members.



RIVERBROOK REGIONAL YMCA
SERVING WILTON, NORWALK, AND REDDING



**The
Westport
Library...**



NEW CANAAN
COUNTRY SCHOOL



**Connecticut
Foodshare**

Our Community, Our Food Bank



Wilton Historical Society



person
to person



DarienLibrary

Peer Scan

Size of Board ▪ Number of Meetings ▪ Attendance ▪ Committee Structure ▪ Fundraising ▪ Recruitment

Key Takeaways

- Most non-library organizations had 5-6 meetings per year and more active committees
- A range (such as 15-24) rather than a set amount of members
- Trustees were expected to attend all full Board meetings
- “Governance” committee responsible for nominating, policies and risk management
- High trustee involvement with fundraising

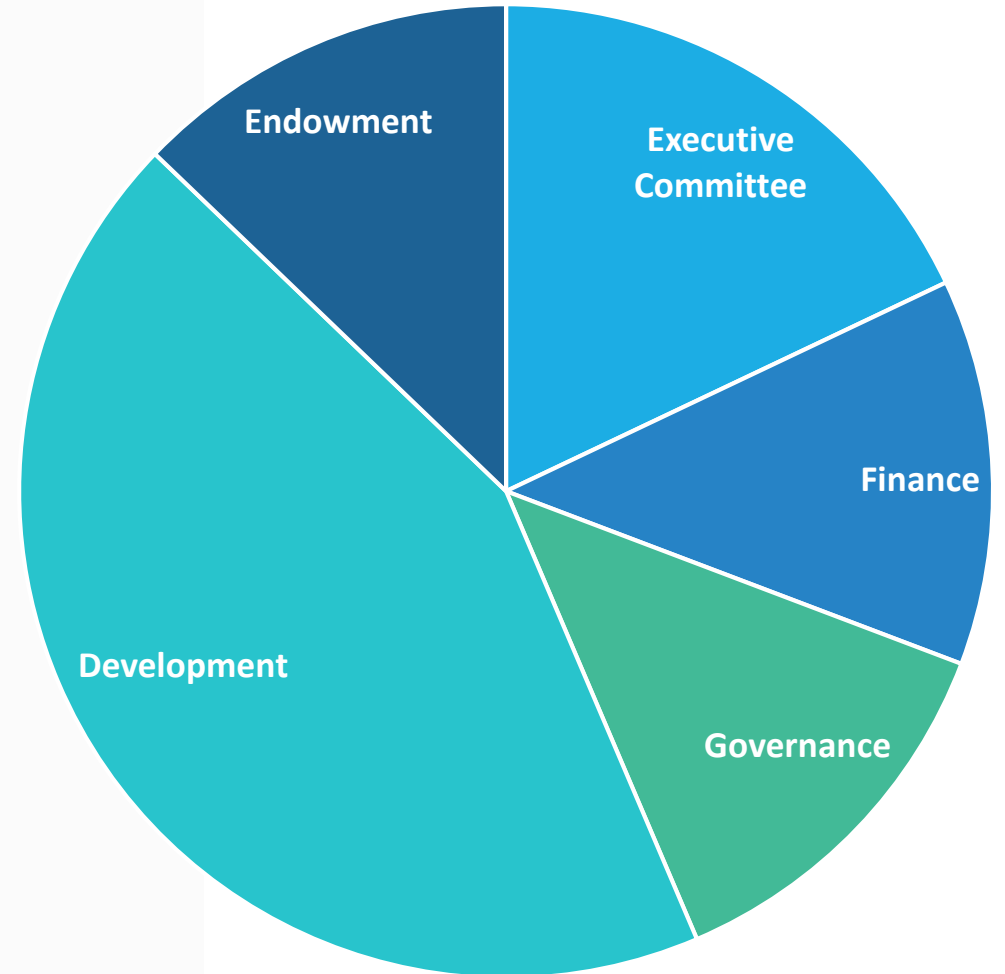
Overview of Changes

- 10 Meetings
- 24 Board Trustees
- Executive Committee:
 - President
 - Vice President
 - Treasurer
 - Secretary
 - 3 additional Trustees



- 6 Meetings
- A range of 20-24 Trustees
- Executive Committee:
 - President
 - Vice President
 - Treasurer
 - Secretary
 - Chair of Development
 - Chair of Endowment
 - Chair of Governance

New Committee Structure



Impact of Changes

- Streamlined committee structure
- Repositioning of Board responsibilities to focus on fundraising
- Management of library operations left to library staff, with topic-based reporting to Board
- Strengthened contribution to the private side of the public/private partnership (via increased focus on fundraising)
- A more strategic and comprehensive nominating process

Annual Nominating Process

- **October – December:** Gather names of prospects
- **January – February:** Prospects submit applications; initial conversation with Governance Chair; check references
- **March – April:** Prospects interview with Governance Committee (including BOS nominees)
- **May:** Governance Committee presents nominees to the full Board
- **June:** Vote to approve new Trustees at the Annual Meeting
- **July – September:** Orientation completed prior to first Board meeting in September

Proposed Changes for the Public-Private Partnership

- 6 BOS Nominees (out of 24 total Board members)
- 3 BOS Nominees on the Executive Committee



- A range of 5-6 BOS Nominees (out of 20-24 Board members)
- A minimum of 1 BOS Nominee on the Executive Committee

The Town may nominate ~~six (6)~~ **(5-6)** of the ~~twenty-four (24)~~ **twenty to (20-24)** members of WLA's Board of Trustees, and WLA shall elect the members nominated by the Town to WLA's Board of Trustees. ~~Three (3)~~ **A minimum of one (1)** of these Town-nominated trustees shall serve as members of WLA's Executive Committee and at least one Town-nominated trustee shall serve on each of the following standing committees: **Governance, Development, Endowment,** ~~Human Resources, Finance, Nominating, Long Range Planning, and Technology.~~ Town-nominated trustees shall report to the Town's Board of Selectmen on a quarterly basis.



Questions?