| Budget Proposal 20/21          | FY'20 Forecasted<br>Year end Results | Original<br>Submitted<br>FY'21 Budget | Submitted FY'21<br>had 2.75% (\$77,041)<br>FY'21 Budget<br>Flat to FY'20 |           | FY'21 -5% cut | FY'21 -10% cut |
|--------------------------------|--------------------------------------|---------------------------------------|--|-----------|---------------|----------------|
| REVENUE                        |                                      |                                       |  |           |               |                |
| Town Grant                     | 2,802,105                            | 2,879,146                             | 2,802,105  | 2,745,962 | 2,661,929     | 2,521,937      |
| Book Sale/Other Revenue        | 154,863                              | 268,484                               |  | 202,484   | 202,484       | 202,484        |
| Annual Appeal                  | 243,000                              | 260,000                               |  | 300,000   |               | •              |
| Grant Income                   | -                                    | -                                     | 100,000  | 100,000   |               |                |
| Other Donations                | 139,654                              | 160,000                               | 160,000  | 160,000   | 160,000       | 160,000        |
| Fundraising Events             | 125,000                              | 200,000                               | 50,000   | 50,000    | 50,000        | 50,000         |
| TOTAL REVENUE                  | 3,464,622                            | 3,767,630                             | 3,614,589  | 3,558,446 | 3,474,413     | 3,334,421      |
| EXPENSES                       |                                      |                                       |  |           |               |                |
| Salaries & Benefits            | 2,495,721                            | 2,664,630                             | 2,587,589  | 2,531,446 | 2,447,413     | 2,307,421      |
| Building Utilities & Maint     | 198,000                              | 211,000                               |  | 191,000   |               |                |
| Technology & Supplies          | 155,360                              | 171,500                               | 159,500  | 159,500   | 159,500       | 159,500        |
| Insurance, Audit & Other       | 80,834                               | 100,500                               | 100,500  | 100,500   | 100,500       | 100,500        |
| Library Content & Programs     | 321,808                              | 395,000                               | 370,000  | 370,000   | 370,000       | 370,000        |
| Development & Fundraising      | 100,000                              | 155,000                               | 136,000  | 136,000   | 136,000       | 136,000        |
| Tech Special Projects/ Reserve | 50,000                               | 70,000                                | 70,000   | 70,000    | 70,000        | 70,000         |
| TOTAL EXPENSES                 | 3,401,723                            | 3,767,630                             | 3,614,589  | 3,558,446 | 3,474,413     | 3,334,421      |
| Surplus/ (Deficit)             | 62,899                               | 0                                     | 0  | 0         | 0             | 0              |

Original Budget vs Flat Budget resulted in a 77k reduction.

Line 9- Removed fall booksale income, reduced late fees, facility rentals, copiers, program income by 1/3

Line 11- Dev will focus on grant income to offset decreased fundraising event income

Line 13- Reduced rev from fundraising events, assuming no fall events

Line 19- Staff salary increase went from 2.5% to zero, Extended furlough for part- timers, due to phased in reopening of library

Line 20- Reduced contract custodian and utilities

Line 21-Reduced expenses - Professional dev 5k, postage/office supplies 7k

Line 23- Reduced program expenses

Line 24- Reduced development expenses due to cancelled events

-2% Budget resulted in a **133k** reduction.

- Adjustments from the flat budget plus:

- Library will have closures, Zero percent salary increase, medical benefit reduction in HSA contribution.

-5% Budget resulted in a **217k** reduction. Library will have significant closures, medical benefit reduction, zero salary increase, staff layoff.

-10% Budget resulted in a 357k reduction. We would be a part time Library. There would be layoffs, reduced medical benefits, salary reductions.

## Surplus for current year is primarily due to the receipts for the benefit without most expenses being incurred. On operating side is was lower exper

## FY'22 and '23 Town Grant Budget

| Adopted Budget | FY'22 Town Grant | FY'23 Town Grant |
|----------------|------------------|------------------|
| Flat           | 2,851,142        | 2,908,165        |
| -2%            | 2,794.016        | 2.849.896        |
| -5%            | 2,741,786        | 2,796,622        |
| -10%           | 2,597,595        | 2,649,547        |

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